
TANIA M. JENKINS, Ph.D.

Department of Sociology, UNC-Chapel Hill
216 Hamilton Hall, CB #3210, Chapel Hill, NC, 27599

☎ (919) 962-0422

tania.jenkins@unc.edu

<http://www.taniajenkins.com/>

ACADEMIC APPOINTMENTS

2025 – present: Associate professor (with tenure), Department of Sociology, University of North Carolina – Chapel Hill.

2025-present: Associate chair for research and scholarship, Department of Sociology, University of North Carolina – Chapel Hill.

2019 – present: Research fellow, The Cecil G. Sheps Center for Health Services Research, University of North Carolina – Chapel Hill.

2019 – 2025: Assistant professor, Department of Sociology, University of North Carolina – Chapel Hill.

2017 – 2019: Assistant professor, Department of Sociology, Temple University.

2018 – 2019: Affiliated faculty, Center for Bioethics, Urban Health, and Policy, Lewis Katz School of Medicine, Temple University.

2016 – 2017: Canadian Institutes of Health Research postdoctoral fellow, Department of Sociology and Center for Health and Social Sciences, University of Chicago.

EDUCATION

Ph.D, Sociology, Brown University, Providence, Rhode Island, 2016

Examination Areas: Medical Sociology, Social Theory (pass with distinction)

Dissertation: “Doctoring with Inequality: Status Separation in the Medical Profession”

Advisors: Susan Short, Phil Brown (Northeastern University), Margot Jackson

**Winner of the ASA Roberta G. Simmons Outstanding Dissertation in Medical Sociology Award*

M.A., Sociology, McGill University, Montreal, Canada, 2009

Dean’s Honours List (top 10% of graduating class)

Thesis: “Arduous Access: A Look at the Primary Health Care Crisis in Quebec, Canada”

**Winner of the Joseph and Sandra Rotman Prize for Student Excellence in Public Policy Innovation*

B.A., Latin American and Caribbean Studies, McGill University, Montreal, Canada, 2007

First Class Honours, Dean’s Honours List (top 10% of graduating class)

AREAS OF INTEREST

Medical Sociology, sociology of professions, stratification and inequality, mental health, gender, qualitative methods, ethnography, social theory

PUBLICATIONS

Books

Jenkins, Tania M. 2020. Doctors' Orders: The Making of Status Hierarchies in an Elite Profession. New York: Columbia University Press.

**Honorable mention for the 2022 [Donald W. Light Award](#), Medical Sociology Section, American Sociological Association*

**Shortlisted for the British Sociological Association's Foundation for the Sociology of Health and Illness (FSHI) [2022 Book Prize](#)*

- *Feature review* in: [Contemporary Sociology](#)
- *Reviewed* in: [American Journal of Sociology](#); [Journal of Medical Regulation](#); [Social Forces](#); [Soziopolis](#); [Symbolic Interaction](#); [Teaching Sociology](#); [World Medical & Health Policy](#)
- *Author-meets-critic sessions*: virtual (January 2021); Eastern Sociological Society (March 2022); American Sociological Association book forum (August 2022)
- *Selected media coverage*: [The New York Times](#); [Medscape](#); The Annex Sociology [podcast](#); the New Books in Sociology [podcast](#); the Short Coat [podcast](#); the DO or not to DO [podcast](#); [KevinMD](#) blog; [Sociology Lens](#) blog; the In Good Society [podcast](#); UNC's College of Arts & Sciences [Bookmark This](#) and [Grow your reading list](#).
- [Audiobook](#) published in 2022

Peer-reviewed articles (* denotes student coauthors; ° denotes equal authorship)

Jenkins, Tania M. and Alyssa Browne*. *In press*. "The Limits of Feminization: Gender Composition and Mental Wellbeing in the Medical Profession." *Social Forces*.
<https://doi.org/10.1093/sf/soaf039>

Jenkins, Tania M., Mara Buchbinder, Liza Buchbinder. *In press*. "Forces to be Reckoned With: Countervailing Powers and Physician Emotional Distress during COVID-19." *Journal of Health and Social Behavior*.
<https://journals.sagepub.com/doi/10.1177/00221465241281371>

Franklyn, Grace*, **Tania M. Jenkins**, Savannah Salato*. 2025. "Preparing for Exclusion: The Hidden Curriculum of Success in Medical Student Guidebooks." *Social Science & Medicine* 368:117744

Buchbinder, Mara, Alyssa Browne*, Nancy Berlinger, **Tania Jenkins**, Liza Buchbinder. 2023. "From Moral Distress to Moral Stress: Clarifying Concepts of Moral Challenges in Clinical Care." *The American Journal of Bioethics*, 24(12):8-22.

Jenkins, Tania M. 2023. "Physicians as Shock Absorbers: The System of Structural Factors Driving Burnout and Dissatisfaction in Medicine." *Social Science & Medicine* 337:116311.

**Winner, 2025 Section on Medical Sociology Donald W. Light Award, American Sociological Association*

**Honorable mention for the 2024 Section on the Sociology of Mental Health's Best Publication Award, American Sociological Association*

Buchbinder, Mara, **Tania Jenkins**, John Staley, Nancy Berlinger, Liza Buchbinder, Lily Goldberg. 2023. "Multidimensional stressors and protective factors shaping physicians' work environments and work-related wellbeing in two large U.S. cities during COVID-19." *American Journal of Industrial Medicine* 66:854-865.

- Jenkins, Tania M.** 2023. "Making the Cut: Status, Credentials, and Hiring in Medicine." *Social Problems* 70(2):435-55.
- Browne, Alyssa*, **Tania Jenkins**, Nancy Berlinger, Liza Buchbinder, Mara Buchbinder. 2023. "The Impact of Health Inequities on Physicians' Occupational Wellbeing During COVID-19: A Qualitative Analysis from Four US Cities" *Journal of Hospital Medicine*. 18:595-602.
- Buchbinder, Mara, Alyssa Browne*, **Tania Jenkins**, Nancy Berlinger and Liza Buchbinder. 2023. "Hospital Physicians' Perspectives on Occupational Stress During Covid-19: A Qualitative Analysis from Two US Cities." *Journal of General Internal Medicine* 38, 176–184.
- Buchbinder, Mara, Nancy Berlinger and **Tania M. Jenkins**. 2022. "Protecting Practitioners in Stressed Systems: Translational Bioethics and the Covid-19 Pandemic." *Perspectives in Biology and Medicine*. 65(4):637-645.
- Buchbinder, Mara, and **Tania M. Jenkins**. 2022. "Burnout in Critical Care: Time for Moving Upstream." *Annals of the American Thoracic Society*. 19(9): 1443-1445.
- Jenkins, Tania M.**^o, Kelly Underman^o, Alexandra H. Vinson, Lauren D. Olsen, and Laura Hirshfield. 2021. "The Resurgence of Medical Education in Sociology: A Return to our Roots and an Agenda for the Future." *Journal of Health and Social Behavior*. 62(3):255-70.
- Jenkins, Tania M.**, Grace Franklyn*, Joshua Klugman, and Shalini Reddy. 2020. "Separate but Equal? The Sorting of USMDs and non-USMDs in Internal Medicine Residency Programs." *Journal of General Internal Medicine*. 35: 1458–1464. doi:10.1007/s11606-019-05573-8.
*Featured in the [American College of Physicians' \(ACP\) Hospitalist Magazine](#)
- *Fischer, Jonathan, Kimberly Clinite, Eric Sullivan*, **Tania M. Jenkins**,...Shalini Reddy. 2019. "Specialty and Lifestyle Preference Changes during Medical School." *Medical Science Educator*. 29: 995–1001. doi:10.1007/s40670-019-00790-6.
- Jenkins, Tania M.**, Jenny Kim*, Chelsea Hu*, John Hickernell*, Sarah Watanaskul*, John Yoon. 2018. "Stressing the Journey: Using Life Stories to Study Medical Student Wellbeing." *Advances in Health Sciences Education*. 23(4), 767–782.
- Jenkins, Tania M.** 2018. "Dual Autonomies, Divergent Approaches: How Stratification in Medical Education Shapes Approaches to Patient Care" *Journal of Health and Social Behavior*. 59(2): 268–282.
*Featured as a JHSB podcast in the June 2018 issue
- Mueller, Anna S., **Tania M. Jenkins**, Melissa Osborne*, Arjun Dayal, Daniel O'Connor and Vineet Arora. 2017. "Gender Differences in Attending Physicians' Feedback for Residents in an Emergency Medical Residency Program: A Qualitative Analysis." *Journal of Graduate Medical Education*. 9(5): 577-585.
*Selected as one of the "Top Articles in Medical Education 2017" by the Academic Pediatric Association
*Featured as KeyLIME Podcast (Key Literature in Medical Education) by The Royal College of Physicians and Surgeons of Canada (episode 174)

- Jenkins, Tania M.** and Susan E. Short. 2017. "Negotiating Intersex: A Case for Revising the Theory of Social Diagnosis." *Social Science & Medicine*. 175: 91-98.
- Jenkins, Tania M.** and Shalini T. Reddy. 2016. "Revisiting the Rationing of Medical Degrees in the United States." *Contexts*. 15(4): 36-41.
- Jenkins, Tania M.** 2015. "It's Time She Stopped Torturing Herself: Structural Constraints to Decision-Making about Life-Sustaining Treatment by Medical Trainees." *Social Science & Medicine*. 132: 132-140.
* Louise Johnson Memorial Scholar Grant, Medical Sociology Section, American Sociological Association, 2015
* Robin Badgley Paper Award, Canadian Society of Sociology of Health, 2014
- Jenkins, Tania M.** 2014. "Clothing norms as markers of status in a hospital setting: A Bourdieusian analysis." *Health: An Interdisciplinary Journal for the Social Study of Health, Illness and Medicine*. 18(5): 526-541.
- Short, S.E., Yang, Y., **Jenkins, T.M.** 2013. "Sex, Gender, Genetics, and Health." *American Journal of Public Health*. 103 Suppl 1: S93-S101, PMC3786754.
- Quesnel-Vallée, A., Renahy, E., **Jenkins, T.**, & Cerigo, H. 2012. "Assessing barriers to health insurance and threats to equity in comparative perspective: The Health Insurance Access Database." *BMC Health Services Research*. 12. doi: 10.1186/1472-6963-12-107, PMC3393626.
- Brown, P., Lyson, M., **Jenkins, T.** 2011. "From Diagnosis to Social Diagnosis." *Social Science & Medicine*. 73(6): 939-943.
- Jenkins, Tania M.** 2008. "Patients, Practitioners and Paradoxes: Responses to the Cuban Health Crisis of the 1990s." *Qualitative Health Research*. (18)10: 1384-1400.

Book chapters

- Jenkins, Tania M.** 2014. "Who's the Boss? Diagnosis and Medical Authority." Pp. 105-119 in Jutel, Annemarie and Kevin Dew (eds.), Social Issues in Diagnosis: An Introduction for Students and Clinicians. Baltimore: Johns Hopkins University Press.
- Quesnel-Vallée, A., Farrah, J.-S., & **Jenkins, Tania M.** 2011. "Population aging, health systems and equity: Shared challenges for the U.S. and Canada." Pp. 563-581 in R. A. Settersten & J. L. Angel (Eds.), The Handbook of Sociology of Aging. New York: Springer.
- Quesnel-Vallée, Amélie and **Tania M. Jenkins.** 2010. "Social Policies and Health Inequalities." Pp. 455-484 in Cockerham, William C. (Ed), The New Blackwell Companion to Medical Sociology. Oxford: Blackwell Publishing.
- Quesnel-Vallée, Amélie and **Tania Jenkins.** 2008. "Vieillesse et utilisation des soins: comment répartir les coûts?" Pp. 69-77 in Béland, F., A.P. Contandriopoulos, A. Quesnel-Vallée, L. Robert (Eds), Le privé dans la santé: un débat sans fin? Presses de l'Université de Montréal: Montréal, QC.

Other publications

Buchbinder, Mara, **Tania M. Jenkins**, John Staley, Nancy Berlinger, Liza Buchbinder. 2023. "What an occupational health lens reveals about clinician burnout" Blog post, *KevinMD*, <https://www.kevinmd.com/2023/07/what-an-occupational-health-lens-reveals-about-clinician-burnout.html>

Jenkins, Tania M., Rebecca Bielamowicz*, Yong Cai, Neal Caren and Andrew J. Perrin. 2022. "100 Years of Book Reviews in *Social Forces*." *Social Forces* 101(1): 76-82, <https://doi.org/10.1093/sf/soac048>

Jenkins, Tania M. 2021. "The Institutional, Professional, and Societal Drivers of Job Satisfaction and Wellbeing Among Physicians." Policy Brief, Carolina Health Workforce Research Center, presented to the Health Resources and Services Administration.

Jenkins, Tania M. 2021. Review of More than Medicine: Nurse Practitioners and the Problems They Solve for Patients, Health Care Organizations, and the State by LaTonya J. Trotter (2020). *American Journal of Sociology* 126(6):1521-23, <https://doi.org/10.1086/714029>

Jenkins, Tania M. and Elaine Hernandez. COVID-19 Dispatches from Medical Sociology: A four-part blog series on how the COVID-19 pandemic is changing the landscape of American healthcare. <https://thesocietypages.org/specials/social-inequities-in-healthcare/>

Jenkins, Tania M. 2020. "Making Step 1 Pass/Fail: A Step in the Right Direction?" Blog post, <https://www.taniajenkins.com/step1>

Jenkins, Tania M. 2019. Review of Values at the End of Life: The Logic of Palliative Care by Roi Livne (2019). *Social Forces*. soz139, <https://doi.org/10.1093/sf/soz139>

Jenkins, Tania M. and Shalini T. Reddy. 2017. "Unmatched U.S. Seniors and Residency Placement Fever." *Academic Medicine*, 92(11): 1510.

MANUSCRIPTS UNDER REVIEW / WORKS IN PROGRESS (* denotes student coauthors)

Jenkins, Tania M. Broken Promises: Why So Many American Physicians are Sick and Tired. *Book manuscript under preparation.*

Jenkins, Tania M. "Towards a Sociology of Professional Burnout." *Under preparation for submission.*

RESEARCH FUNDING

External funding (amounts indicated are not inclusive of overhead)

Principal Investigator, 2022-2023. "How Institutional, Professional and Societal/System Factors Shape Career Satisfaction and Wellbeing among Physicians & Trainees." National Center for Health Workforce Analysis, Bureau of Health Professions, Health Resources and Services Administration (\$45,000)

Co-Investigator (Buchbinder PI), 2021-2023. "Physicians' Occupational Health During Covid-19: A Qualitative Analysis of Systems Factors." National Institutes of Occupational Safety and Health (R21OH012175) (\$401,544)

Principal Investigator, 2021-2022. “Advancing Understanding of How Institutional, Professional, and System-Level Factors Contribute to Physician Burnout.” National Center for Health Workforce Analysis, Bureau of Health Professions, Health Resources and Services Administration (\$45,000)

Co-Investigator (Buchbinder PI), 2021-2023. “Physicians’ Moral Stress During COVID-19: A Qualitative Study of Systems Factors.” The Greenwall Foundation Making a Difference Grant (\$226,041)

Principal Investigator, 2020-2021. “Professional Structures and Physician Burnout.” National Center for Health Workforce Analysis, Bureau of Health Professions, Health Resources and Services Administration (\$44,999)

Principal Investigator, 2018-2020. “A qualitative investigation of female resident physician burnout in frontline specialties.” International Association of Medical Science Educators Educational Scholarship Grant (\$5,000)

Principal Investigator, 2016-2017. “The Million Dollar Mistake: Impacts of Physician Disillusionment on Access to Healthcare.” Canadian Institutes of Health Research, Fellowship Research Allowance (MFE-140811) (CAD \$10,000)

Co-Principal Investigator (Jackson PI), 2013-2014. “At the Bottom of the Top: Disentangling the Hierarchies within Internal Medicine Graduate Education.” National Science Foundation (NSF) Dissertation Improvement Grant (1303276) (\$9,479)

Internal funding

UNC Institute for Arts and Humanities (IAH), 2023-2024. Faculty fellowship research stipend (\$5,000)

Principal Investigator, 2020-2021. “Professional Structures and Physician Burnout.” University of North Carolina-Chapel Hill Office of Research Development IDEA grant (\$20,000)

Principal Investigator, 2020. University of North Carolina-Chapel Hill Vice Chancellor for Research, Extramural Travel Sponsor Grant (\$400)

Principal Investigator. 2019. “Doctors’ Orders: The Making of Status Hierarchies in an Elite Profession.” University of North Carolina-Chapel Hill Office of Research Development Publication Grant (\$2,000)

Principal Investigator. 2018. “A qualitative investigation of female resident physician burnout in frontline specialties.” Temple University Liberal Arts Undergraduate Research Award (with Lisa Platz, sociology undergraduate student) (\$2,000)

Principal Investigator. 2018. “Professionally Sick: Understanding Gendered Differences in Mental Health Outcomes among Physicians.” Temple University College of Liberal Arts Research Award (\$5,000)

Principal Investigator. 2017. “Understanding Gendered Differences in Mental Health Outcomes among Physicians.” University of Chicago Diversity Research and Small Grant Program

(\$1,000)

Principal Investigator. 2013. "At the Bottom of the Top: Professional Stratification among Internal Medicine Residents." Beatrice and Joseph Feinberg Memorial Fund Grant for Dissertation Support, Brown University (\$300)

AWARDS, SCHOLARSHIPS & DISTINCTIONS

Section on Medical Sociology Donald W. Light Award, American Sociological Association, 2025

Honorable Mention, Section on the Sociology of Mental Health's Best Publication Award, American Sociological Association, 2024

Southern Sociological Society Junior Scholar Award, 2024

UNC Institute for Arts and Humanities (IAH) faculty fellowship (competitive one-semester leave for project on physician stress & discontent), spring 2024

Shortlisted for the British Sociological Association's Foundation for the Sociology of Health and Illness Book Prize, 2022

Honorable Mention, Donald W. Light Book Award, Medical Sociology Section, American Sociological Association, 2022

Award for Peer Reviewing Excellence, *Journal of Health and Social Behavior*, 2019 - Awarded to five recipients in 2018 to acknowledge exemplary peer reviewing

Temple University Summer Research Award, Office of the Provost, 2019, 2018

Center for the Humanities at Temple University Faculty Fellowship, 2018-2019

Roberta G. Simmons Outstanding Dissertation in Medical Sociology Award, Medical Sociology Section, American Sociological Association, 2017

Postdoctoral Fellowship (nationally competitive - only top 15% of applications are funded), Canadian Institutes of Health Research (CIHR), award no. MFE-140811, 2016-2017

Joukowsky Summer Research Award, Brown University Graduate School, 2015

Louise Johnson Memorial Scholar Grant, Medical Sociology Section, American Sociological Association, 2015

Robin Badgley Paper Award, Canadian Society of Sociology of Health, 2014

The Brown University Reginald D. Archambault Award for Teaching Excellence (Honorable Mention) for course on the sociology of diagnosis, 2012

Doctoral fellowship (nationally competitive), Social Science and Humanities Research Council of Canada (SSHRC), award no. 752-2010-0219, 2010-2014

Governor General of Canada's Academic Excellence Gold Medal (awarded to the most outstanding social science graduate student at McGill University), 2010

McGill Alumni Association Graduate Award (given to an outstanding McGill graduate receiving a graduate degree in any discipline), 2010

McGill Faculty of Arts Graduate Student Teaching Award (to recognize outstanding teaching by a graduate student), 2008

Master's fellowship (nationally competitive). Social Science and Humanities Research Council of Canada's (SSHRC) Canadian Graduate Scholarships, 2007-2008

INVITED RESEARCH TALKS AND CONFERENCE PRESENTATIONS

2025

"The Limits of Feminization: Gender Composition and Mental Wellbeing in the Medical Profession." Eastern Sociological Society Mini-Conference on Health Professions' Education (March 2025, Boston, MA)

"Physicians as Shock Absorbers: The system of structural factors driving burnout and dissatisfaction in medicine." Promoting learning and development in Health professions education webinar, Stockholm University (February 2025; virtual)

"Towards a Sociology of Professional Burnout." Nanyang Technological University Singapore Sociology Seminar series (February 2025; virtual)

2024

"Towards a Sociology of Professional Burnout." UNC Social Forces Colloquium series (October 2024; Chapel Hill)

"Forces to Be Reckoned With: Countervailing Powers and Physician Emotional Distress during COVID-19." American Sociological Association Annual Meeting (August 2024; Montreal)

"Broken Promises: Consequences for Physicians of a Healthcare System in Flux." British Academies Post-Crisis Professionalism Conference (June 2024; Birmingham, UK)

"Towards a Sociology of Burnout." Eastern Sociological Society Mini-Conference on Health Professions' Education (March 2024, Washington, DC)

2023

"A Fork in the Road: Status Separation and the Future of Osteopathic Medicine." Keynote address at the annual American Association of Colleges of Osteopathic Medicine, Board of Deans Retreat (November 2023; Bethesda, MD)

"Towards a Sociology of Burnout." Invited speaker in the Outstanding Sociology Oratory Series, Baylor University Department of Sociology (October 2023; Waco, TX)

"Towards a Sociology of Burnout." American Sociological Association Annual Meeting (August 2023; Philadelphia, PA)

“Physicians as Shock Absorbers: The Structural Sources of Discontent in Medicine.” AcademyHealth Health Workforce Interest Group webinar (April 2023; virtual)

“Physicians as Shock Absorbers: The Structural Sources of Discontent in Medicine.” Southern Sociological Society meetings (March 2023; Myrtle Beach, SC)

“Physicians as Shock Absorbers: The Structural Sources of Discontent in Medicine.” Sheps Center Expert Workgroup Meeting (March 2023; virtual)

“The Structural Sources of Discontent in Medicine.” Eastern Sociological Society Mini-Conference on Health Profession’ Education (February 2023; Baltimore, MD).

2022

“Doctors’ Orders: The Making of Status Hierarchies in an Elite Profession.” Invited presentation at a joint meeting of the American Medical Association and Stanford University’s Presence Center (October 2022; virtual)

“The Structural Underpinnings of Satisfaction and Wellbeing Among Pediatric Physicians.” Invited speaker for the Children’s Hospital of Philadelphia’s Center for Pediatric Clinical Effectiveness Visiting Speaker Seminars (June 2022; virtual)

“The Navy Seals and the National Guard: Status Beliefs as Mechanisms for Status Separation in Medicine.” Invited speaker at the annual Hodges Symposium, Wilson Centre, University of Toronto, Canada (May 2022; virtual)

“Doctors’ Orders: The Making of Status Hierarchies in an Elite Profession.” Invited guest speaker in a medical sociology course at Oberlin College (April 2022; virtual)

“Doctors’ Orders: The Making of Status Hierarchies in an Elite Profession.” Invited guest speaker in a methods course at Wake Forest University (April 2022; virtual)

“How a Changing Healthcare Landscape Shapes Wellbeing in Medicine.” Eastern Sociological Society Mini-Conference on Health Professions’ Education (March 2022; virtual)

2021

“Doctors’ Orders: The Making of Status Hierarchies in an Elite Profession.” Invited guest speaker in a medical sociology course at Vanderbilt University (October 2021; virtual)

“The Structural Underpinnings of Satisfaction and Wellbeing among Physicians.” Invited talk at the Health Resources and Services Administration Bureau of Health Workforce meeting, (September 2021; virtual)

“Gender Inequality in Medicine and Burnout” (with Alyssa Browne). Regular Session, ASA (August 2021; virtual)

“The Impossibly Good Doctor.” Society for the Study of Symbolic Interaction conference (August 2021; virtual)

“Banging Pots and Pans for Healthcare Heroes: A Sociologist’s Look at How Heightened Societal

- Expectations May be Exacerbating Burnout During COVID-19.” Pediatric Academic Societies meeting (May 2021; virtual)
- “Doctors’ Orders: How Status Hierarchies in Medical Education can Shape Approaches to Patient Care.” Invited guest speaker in a medical sociology course at The University of Chicago, Chicago, IL (April 2021; virtual)
- “The Structural Underpinnings of Satisfaction and Wellbeing among Physicians.” Invited speaker at the University of California – Los Angeles Sociology Health Working Group (March 2021; virtual)
- “Doctors Orders: The Myth of Meritocracy in Medicine.” Invited speaker in the Indiana University Sociology Department Colloquium Series. Bloomington, IN (February 2021; virtual)
- “Doctors Orders: The Myth of Meritocracy in Medicine.” Invited speaker in the Vanderbilt University Sociology Department Colloquium Series. Nashville, TN (January 2021; virtual)
- “Doctors Orders: The Myth of Meritocracy in Medicine.” Invited speaker for the Exploring Social Theory Open Forum, in collaboration with The Wilson Centre and The Institute for Education Research at the University Health Network, Toronto, CA (January 2021; virtual)

2020

- “COVID-19 as a Global Stressor for U.S. Medical Professionals.” Invited speaker for the ISA RC52 Sociology of Professions Webinar (November 2020; virtual)
- “Doctors Orders: The Making of Status Hierarchies in an Elite Profession.” Invited guest speaker in a medical sociology course at Muhlenberg College, Allentown, PA (November 2020; virtual)
- “Doctors Orders: The Making of Status Hierarchies in an Elite Profession.” Invited speaker for the UNC Moral Economies of Medicine workshop. Chapel Hill, NC (November 2020; virtual)
- “Doctors Orders: The Myth of Meritocracy in Medicine.” Invited speaker in the Brown University Sociology Department Colloquium Series. Providence, RI (October 2020; virtual)
- “Doctors’ Orders: How Status Hierarchies in Medical Education can Shape Approaches to Patient Care.” Invited speaker for UNC Health Humanities Grand Rounds, Chapel Hill, NC (October 2020; virtual)
- “Doctors Orders: The Making of Status Hierarchies in an Elite Profession.” Invited guest speaker in The Individual and Society course at George Mason University, Fairfax, VA (October 2020; virtual)
- “Doctors Orders: The Myth of Meritocracy in Medicine.” Invited speaker in the Colby College Sociology Department Colloquium Series. Waterville, ME (October 2020; virtual)
- “Doctors Orders: The Making of Status Hierarchies in an Elite Profession.” Invited guest speaker in Medical Sociology course at the University of Virginia, Charlottesville, VA (September 2020; virtual)

“Telling Research Stories About the Medical Profession.” Invited guest lecturer in the Writing & Humanities Program at the University of Iowa Carver College of Medicine. Iowa City, IA (September 2020; virtual)

Invited keynote address at the 21st Annual Masters of Health Professions Education (MHPE) Summer Conference. University of Illinois at Chicago. **Cancelled due to COVID-19*

“Making the cut: Status, credentials, and hiring in medicine,” OOW section session, ASA (August 2020; virtual)

“Doctors Orders: The Making of Status Hierarchies in an Elite Profession.” Sheps Center Workforce Group meeting, Chapel Hill, NC (June 2020; virtual)

“Professionally Sick: A preliminary look at the structural underpinnings of burnout in medicine” Eastern Sociological Society Mini-Conference on Health Professions’ Education. (March 2020, Philadelphia)

“Understanding Gendered Differences in Mental Health Outcomes Among Physicians” Sociologists for Women in Society (SWS) Winter Meeting (January 2020, San Diego, CA).

2019

“Doctors’ Orders: How Stratification in Medical Education Shapes Approaches to Patient Care.” Invited seminar speaker in the Department of Preventive Medicine and Population Health, University of Texas Medical Branch, Galveston, TX

“How do Employers Reconcile the Heuristic Paradox in Professional Recruitment Decisions?” ASA, New York, NY (roundtable)

“Challenging the Myth of Meritocracy in Medicine.” Invited presentation at the Society for the Advancement of Socioeconomics. New York, NY

“Doctors’ Orders: How Stratification in Medical Education Shapes Approaches to Patient Care.” Invited lecture in the Medical Sociology Workshop at University of Pennsylvania, Philadelphia PA.

2018

“Doctors’ Orders: How Stratification in Medical Education Shapes Approaches to Patient Care.” Invited lecture in internal medicine at Cook County Hospital, Chicago, IL

“Status Separation as a Mechanism for Elite Reproduction in Residency Training,” ASA, Philadelphia, PA

“Project on the Good Physician: Using Life Stories to Study Medical Student Wellbeing,” Invited Speaker, International Association of Medical Science Educators Webinar series.

2017

“Negotiating Intersex: A Case for Revising the Theory of Social Diagnosis.” Science Studies Faculty Network, Temple University, Philadelphia, PA

“Cultures of Evidence: Evidence-Based Medicine and Professional Status Hierarchies.” ASA, Montreal, QC

“Towards a Theory of Legitimation Style Choice: How Employers Make Sense of The Heuristic Paradox in Professional Hiring Decisions.” Social Theory and Evidence Workshop, University of Chicago, Chicago, IL.

2016 or earlier

“Complicating Professional Dominance: Implications of Differing Training Approaches in Residency.” ASA Section on Medical Sociology Session paper, Seattle, WA

“Different Rules of the Game: How the American Medical Profession Protects Itself from Insiders.” Canadian Society for the Sociology of Health Biannual Meeting, Ottawa, ON

“Doctoring with Inequality: Solitary and Supported Autonomy in Residency Training.” Joint Research-in-Progress and Research in Medical Education Workshop, University of Chicago Medical Center, Chicago, IL

“It’s Time She Stopped Torturing Herself: Structural Constraints to Decision-Making about Life-Sustaining Treatment by Medical Trainees.” ASA Regular Session, Chicago, IL.

“Diagnosing Intersex: A Case of Social Diagnosis” (with S. Short). ASA Section on Medical Sociology Session Paper, Chicago

“From Diagnosis to Social Diagnosis: A Social Scientist's Guide to 'Diagnosing' Environmental Health Problems.” Invited presentation for the University of Maryland’s Program for the Study of the Environment Colloquium Series. College Park, MD

“Structural Factors in Paternalistic Decision-Making in End-of-Life Care among Medical Trainees.” ASA (roundtable), San Francisco

“The Myth of Meritocracy in the American Medical Profession: Making Sense of Stratification in Internal Medicine Training.” ISA World Congress of Sociology, Yokohama, Japan

“Diagnosing (Inter)sex: A Case of Social Diagnosis” (distributed paper with S. Short). ISA World Congress of Sociology, Yokohama, Japan

“We’re like the Navy Seals and [they’re] like the National Guard: Implications of the Affordable Care Act for Internal Medicine Residency Training.” Law & Society Annual Meetings, Minneapolis, MN

“Tiers of Training: Making Sense of Stratification in Internal Medicine.” Eastern Sociological Society Meetings, Baltimore, MD

“Why Not all Doctors are Created Equal. Deconstructing Inequality among Medical Residents.” RC28, Brisbane, Australia and ASA (roundtable), New York, NY

“Drawing the HIPAA Curtain: Symbolic Compliance in a Teaching Hospital.” Law and Society Annual Meeting, Boston, MA

- “Dr. Who? Clothing Norms as Markers of Capital in a Hospital Setting.” Eastern Sociological Society Meetings, Boston, MA
- “A ‘Good’ Death: Medical Practice and the Legal Implications of Residents’ Discussions of Code Status with Patients”. Law and Society Annual Meeting, Honolulu, HI. 2012
- “Teaching the Sociology of Diagnosis.” Sociology of Diagnosis Symposium, Boston, MA. 2011
- “From Diagnosis to Social Diagnosis” (with P. Brown, M. Lyson). ASA, Las Vegas, NV. 2011
- “Arduous Access: Does Socio-Economic Status Affect Access to Primary Health Care in Quebec, Canada?” ASA (Roundtable), San Francisco, CA and Statistics Canada Socio-Economic Conference (oral presentation), Hull, QC. 2009
- “Arduous Access: A Look at the Primary Health Care Crisis in Quebec, Canada”. Qualitative Health Research Conference, Vancouver, BC. 2009
- “Arduous Access: A Case Study of Access to Family Physicians in Quebec, Canada”. Canadian Conference on International Health, Ottawa, ON. 2008
- “When it’s Neither Pink nor Blue: The Western Social Construction of Intersexuality and the Drama of the Intersex.” Joint Meeting of ISA RC15 and CMSA, Montreal, QC. 2008.

MEDIA MENTIONS AND APPEARANCES

2023. “Examining Physician Gender Inequity in Medicine,” American Medical Association Prioritizing Equity [webinar](#) series.
2021. “‘It’s Tough to Get Out’: How Caribbean Medical Schools Fail their Students,” [The New York Times](#).
2021. “Unmatched Doctors: How Big Is the Problem, and What Can Be Done?” [Medscape](#).
2021. “Rural reckoning: COVID-19 highlights long-standing challenges facing rural hospitals. Will it create momentum for change?” [Modern Healthcare](#).
2020. “Prior training varies by residency program,” [ACP Hospitalist](#).

TEACHING AND ADVISING

Courses taught

UNC-Chapel Hill

- Participant Observation and In-depth Interviewing (graduate), Sp22, Fa23, Fa25
- Social Relations in the Workplace (undergraduate), Fa19, Fa20; Sp20; Sp23; Fa23; Fa24
- Social Stratification (undergraduate), Sp20, Fa20; Fa24, Fa25

Temple University

- Ethics of Social Research (graduate), Sp19
- Urban Health (undergraduate and graduate) Fa18; Sp18
- Introduction to Sociology for Health Professions (undergraduate), Fa17; Sp19

Brown University

- The Sociology of Diagnosis (pre-college program), Summer 2011-2015

Inequalities and Health (undergraduate), co-taught with Susan Short, Sp13
Qualitative Methods and Field Work (graduate), co-taught with Phil Brown, Sp12

Students supervised

UNC-Chapel Hill

Ph.D. advisor: Erica Janko (in progress), Grace Franklyn (in progress)

Ph.D. co-advisor: Alyssa Rogers-Browne (2023; AAMC)

Ph.D. committee member: Iliya Gutin (2021; Research assistant professor, Syracuse University); Tania Cabello-Hutt (2022; Assistant professor, Pontificia Universidad Católica de Chile); Minne Chen (2023; Assistant professor, Nanyang Technological University); Abby Newell (2023; Director of research, Cancer Support Community); Madeleine Straubel (in progress); Katrina Branecky (in progress); Sarah McGill-Brown (in progress); Imad Alatas (in progress)

M.A. advisor: Grace Franklyn (2022); Savannah Salato (in progress)

M.A. committee member: Maria Inés Martínez Echagüe (2020), Jacob Ginn (in progress), Anna Sinclair (in progress)

Undergraduate students:

Honors thesis reader: Jada Council (2025); Issie Rivera (2022); Della Tao (2021)

Independent study: Shatera Mcnair (2021)

Independent project oversight: Courtney Eckmann and Molly Green (2020-2021)

Temple University

Honors thesis chair: Grace Franklyn (2020)

Liberal Arts Undergraduate Research Award mentor: Lisa Platz (2019)

PROFESSIONAL SERVICE

To the Discipline:

Editorships:

Book review editor, *Social Forces*, 2020-present;

Co-editor, *Social Science & Medicine – Qualitative Research in Health*, special issue on the sociology of health professions education, 2024

Editorial board membership

Social Forces, 2020-present;

Social Science & Medicine – Qualitative Research in Health, 2021-present;

Social Science & Medicine, 2024-present;

Sociological Forum, 2024-2027

Journal of Health and Social Behavior, 2020-2022

Executive board membership

Sociology of Health Professions Education Collaborative, 2016-present;

Profiled in the [Spring 2020](#) ASA Medical Sociology Newsletter

Elected positions

Executive Council member, Eastern Sociological Society (ESS), 2023-2025

Career and Employment Committee Chair, ASA Medical Sociology section, 2021-2023;

Nominations Committee, ASA Medical Sociology section, 2018-2019;

Student Representative, ASA Medical Sociology section, 2014-2016

Award committees

Coser Dissertation Award committee member, ESS, 2023-2024;
Light Book Award committee member, ASA section on medical sociology, 2023;
Reeder Award committee member, ASA section on Medical Sociology, 2022, 2023;
Elliot Freidson Book Award Committee Member, ASA section on Medical Sociology, 2020;
Max Weber Award Committee Member, ASA section on Orgs, Occupations, and Work, 2019

Section committees

Program Committee Member, ASA section on Organizations, Occupations, and Work, 2019

Conference session organizer

Preconference on the Sociology of Health Professions Education (with A. Vinson, K. Underman and, L. Olsen), ASA, 2023; "Mini-conference on Health Professions Education," (with K. Underman and L. Hirshfield), ESS, 2022, 2020, 2019); "Beyond the New Collaborative Creed in Health: Culture and Identities in Healthcare Practice and Research," (with M. Albert), ASA thematic session, 2017; "Power and Hierarchy in Health" Canadian Society for the Sociology of Health 2016; "Medical Privacy" LSA 2013; "Putting the Prime into Primary Care" RC15/Canadian Society for the Sociology of Health 2008.

Conference session chair/discussant

"Is there a Doctor in the House? Updating the Medical Sociology Agenda around Doctoring," ASA 2025; "Health Policy," ASA 2019; "Managing Resources, Shaping Lives: Inequalities in End of Life Decision-Making" LSA 2014; "Sociology of Diagnosis" ASA 2013; "Social Networks" RC28 2007

Ad hoc reviewer

Journals: Advances in Health Science Education; American Journal of Sociology; American Sociological Review; Annals of Internal Medicine; BMJ Quality & Safety; Contexts; Current Sociology; Gender & Society; Health, Law & Social Inquiry; Journal of General Internal Medicine; Journal of Health and Social Behavior; Journal of Urban Health; Medical Anthropology; Omega; Proceedings of the National Academy of Science; Social Science & Medicine; Social Science & Medicine - Qualitative Research in Health; Social Forces; Social Problems; Sociological Perspectives; Sociological Theory; Symbolic Interaction; Work and Occupations.

Book presses: Johns Hopkins University Press; Princeton University Press; Routledge.

Other service

Book critic for Showers, Fumilayo (2023). *Migrants Who Care: West Africans Working and Building Lives in U.S. Health Care*. Rutgers University Press. ESS AMC Session, March 2024;
Invited panelist, *Teaching Sociology* online event on book reviewing, April 2022;
Book critic for Seim, Joshua (2020). *Bandage, Sort, and Hustle: Ambulance Crews on the Front Lines of Urban Suffering*. University of California Press. Online book launch, September 2020

To the College:

Reviewer, UNC College of Arts and Sciences Seed Grant Award, 2025
Steering Committee Member, Science Studies Network at Temple University (SSN@TU), 2017-2019;
Recipient, Temple University Global Studies Events Grant to host a global health speaker in

2018-2019;
Panelist, “Grant Writing Basics for Graduate Students: Info Session and Panel Discussion,”
College of Liberal Arts, March 2018;

To the Department:

UNC Sociology Graduate Committee member, 2024-*present*
UNC Sociology Faculty Search Committee member, 2024
UNC Sociology Social Forces Advisory Board member, 2020
UNC Sociology Colloquium committee member, 2022-2024
UNC Sociology executive committee member, 2020-21
UNC Sociology Social Committee member, 2019-21
Temple Sociology Diversity Postdoc Search Committee member, 2019
Temple Sociology executive committee member, 2018-19
Temple Sociology undergraduate committee member, 2017-2019

LANGUAGES

English - native
French - native

Spanish - fluent
Turkish - beginner

ASSOCIATIONAL MEMBERSHIPS

American Sociology Association (sections: Medical Sociology; Mental Health; Organizations,
Occupations and Work) – since 2008

Eastern Sociological Society – since 2018

Southern Sociological Society – since 2023